

The Role of Area Director
CMDA of Western NY
Brief Job Description



Our Mission

CMDA motivates, educates and equips Christian healthcare professionals and students to glorify God by serving with professional excellence as witnesses of Christ's love and compassion to all peoples and advancing biblical principles of healthcare within the Church and to our culture.

Our Vision

To bring the hope and healing of Christ to the world through healthcare professionals. We want to see God transform health professionals and students in Western NY and use them to transform the world. We trust that vision will be realized as the healthcare professionals and students come to faith in Christ and are disciplined to be mature, faithful, surrendered, multiplying disciples of Christ in both their personal and professional lives. The role of the Western NY Area Director with the Christian Medical & Dental Associations (CMDA) is a full-time ministry position that seeks to see this vision fulfilled for the glory of God.

CMDA Statement of Faith

I believe:

- In the divine inspiration and final authority of the Bible as the Word of God;
- In the eternal God revealed in Holy Scripture as Father, Son and Holy Spirit;
- In the unique Deity of Jesus Christ, God's only Son, whose death and resurrection provide by grace through faith the only means of my salvation;
- In the transforming presence and power of the Holy Spirit.

Reports to

- CMDA Regional Director, (currently Tom Grosh, IV, D.Min). - for personnel and fiduciary aspects of employment)
- CMDA Local Ministry Council (for local ministry initiatives)

Primary Responsibilities

1. Pursue personal growth as a disciple of Jesus Christ
2. Develop ministry partnerships with local church, mission, para-church ministry, and healthcare leaders
3. Raise and maintain support for salary and benefits, similar to a missionary. The expectation is that 90% of salary and benefits will be raised by one year.
4. Attend Local Ministry Council meetings
5. Attend annual CMDA Connections conference and national convention
6. Obtain and maintain membership of the UB Campus Ministry Association
7. Coordinate and lead Fusion ministry events
8. Promote CMDA of WNY ministry and activities
9. Assist with the planning of the annual Faith in Healthcare Conference
10. Uphold the ideals of CMDA
11. Maintain CMDA's expected professional behavior
12. Work collaboratively with other CMDA of WNY's Local Ministry Council, staff and volunteers

Additional Responsibilities (once fully funded)

1. Minister to the spiritual, professional and personal needs of healthcare professionals, including residents and students and their spouses
2. Work to expand and grow the mission outreach of CMDA of WNY
3. Actively take part in discipleship training for local healthcare leaders
4. Plan, oversee and organize various projects and events decided upon by the Local Ministry Council as the ministry seeks the Lord's desires for CMDA of WNY

Qualifications of the Role

1. Minimum Acceptable Qualifications:

- a. A personal relationship with Jesus Christ and an exemplary Christian witness
- b. Endorsement of CMDA's Leadership Statement of Faith, Mission, Vision, and Values (available at <https://cmda.org/mission-and-vision/>)
- c. Proven visionary leadership and administrative experience in developing people and programs
- d. Ability to take leadership of a task, to be a "self-starter", to be flexible, to be organized, to be able to move forward with vision, to be humble, and to be able and willing to persevere.
- e. Exceptional people skills including strong oral and written communication skills
- f. College degree (BA/BS level or higher)
- g. Proficiency in MS Office, e-mail and social media management, and website and newsletter development
- h. Provide two professional references and one pastoral reference upon request.

2. Additional Desirable Qualifications:

- a. Financial support raising experience
- b. Graduate degree (master's level or higher)
- c. Experience working with healthcare professionals
- d. Proficiency in social media communication and website development
- e. Previous parachurch or campus ministry experience
- f. Experience writing and producing newsletters
- g. Short term or long-term missions experience

Salary and Benefits

Salary and full benefits are offered and will be explained to candidates for this role. The Area Director is responsible to raise the needed funding and support, similar to missionaries. Training & resources to carry out the ministry of partner development will be provided by CMDA and the Local Ministry Council. The Local Ministry Council will provide some funding support, but it is primarily the role of the Area Director, by God's grace and guidance, to engage in ministry partner development and raise the needed funds.

For More Information

To learn more about CMDA of WNY, please visit www.CMDAofWNY.org

To learn more about national Christian Medical & Dental Associations go to www.CMDA.org

If you have any questions or would like to talk more about this Area Director position, please contact the Chair of the Area Director Search Committee, Dr. Ed Bednarczyk, at eb@buffalo.edu.

If you are interested in applying for this Area Director position, please e-mail Dr. Ed Bednarczyk at eb@buffalo.edu and attach your CV/resume.